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FOR IMMEDIATE RELEASE

15 March 2024

## Impellam Group plc

("Impellam" or the "Company")

### Transaction in Own Shares and Rule 2.9 Announcement

Impellam, a connected group providing global workforce and specialist recruitment solutions and the 7<sup>th</sup> largest MSP worldwide, announces that it has made the following purchases of ordinary shares of 1 pence each in the capital of the Company ("Ordinary Shares") to be cancelled pursuant to the Share Purchase Plan announced on 10 July 2023.

#### Date of purchase

**14 March 2024**

Number of Ordinary Shares purchased (aggregated volume): 2,737

Highest Price paid per Ordinary Share (£): 8.20

Lowest Price paid per Ordinary Share (£): 8.20

Volume Weighted Average Price paid per Ordinary Share (£): 8.20

Venue where Ordinary Shares are traded London Stock Exchange (AIM)

The Company will make further announcements in due course following the completion of any further purchases pursuant to the Share Purchase Plan.

Following cancellation of the Ordinary Shares purchased, the number of Ordinary Shares in issue and admitted to trading on AIM will be reduced to 44,494,042. This figure may be used by shareholders in the Company as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change in their interest in, the share capital of the Company under the Financial Conduct Authority's Disclosure Guidance and Transparency Rules.

The Company announced on 12 April 2022 that it had entered into an offer period. The Ordinary Shares are relevant securities of Impellam Group plc for the purposes of Rule 8 of The City Code on Takeovers and Mergers (the "Code"). In accordance with Rule 2.9 of the Code, Impellam therefore confirms that it now has in issue 44,494,042 Ordinary Shares with voting rights. The Company has no Ordinary Shares held in Treasury. The International Securities Identification Number for Impellam Ordinary Shares is GB00B8HWGJ55.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (the Market Abuse Regulation), the schedule below contains detailed information about the purchases made by Canaccord Genuity Limited on behalf of Impellam.

#### Individual transactions:

Number of shares purchased	Transaction price (pence per share)	Time of transaction	Trading venue
1,545	820	10:01:29	London Stock Exchange
1,192	820	11:33:46	London Stock Exchange

#### Enquiries:

**Impellam Group plc**

Julia Robertson, Chief Executive Officer

01582 692 658

**Canaccord Genuity Ltd (Nomad and Sole Broker)**

Bobbie Hilliam  
Emma Gabriel

020 7523 8150

**Note to Editors:**

Impellam is a connected group providing global workforce and specialist recruitment solutions. Our 2000 people and market leading brands work across a broad spectrum of industries and job categories throughout North America, the UK and Europe and Asia Pac.

Our award-winning Global Managed Services provide a diverse range of digitally enabled, multi-disciplinary workforce solutions to organisations around the world. We are upper quadrant industry leaders in Managed Service Provision and Services Procurement, and the seventh largest Managed Service Provider in the world with over £4bn SUM (Spend under Management).

Our STEM businesses are specialists in recruiting and engaging talent in the key growth markets of technology, digital, data analytics, science, clinical and engineering and work with clients across all sectors and sizes delivering services that span Managed Services (MSP) Recruitment Process Outsourcing (RPO), Statement of Work (SOW) and specialist recruitment.

Our services are underpinned by our proprietary digital solutions that enable us to transform and future-proof the services we provide.

We believe in the power of work. Through the power of work, we build better businesses and help people lead more fulfilling lives.

For more information about Impellam Group please visit: [www.impellam.com](http://www.impellam.com)

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